



Strawberry Hill Pre-School

Babysitting Policy

We do not provide a company babysitting policy at Strawberry Hill Pre-School. However, members of staff at the nursery may enter into a private agreement with a parent/guardian in accordance with the points below:

Babysitting is a private agreement between a parent/guardian and a member of nursery staff. When babysitting, staff members do not represent the company. Strawberry Hill Pre-School will not be accountable for the babysitter when in the home of the family and as such are not bound by any of the company's policies and procedures regarding practice or procedure.

All individuals working at Strawberry Hill Pre-School have undergone a criminal records bureau check (CRB) for their suitability to work with children, however, other adults accompanying them may not have. Babysitters should obtain consent from the parent if they wish another adult to accompany them.

Members of staff have a right to refuse to babysit if the request does not suit their personal arrangements, or they do not wish to offer a babysitting service.

All Strawberry Hill Pre-School staff are bound by company confidentiality at all times, regardless of whether they are in work or not, therefore staff members are not permitted at any time to discuss subjects concerning the nursery or the wider company and we ask that parents respect this. Babysitting arrangements must not interfere with the babysitters' employment at the nursery as this has priority at all times.

The parent/guardian must provide a clear start time (and estimated finish time where possible), full address and emergency contact details to the individual who is babysitting.

Charges for any babysitting is a private arrangement and as such is strictly to be negotiated between the parent and the babysitter. Payment must be made on the day/night of babysitting. Money must not exchange hands on the nursery premises.

Any parent requesting a member of staff for babysitting must have read this policy fully and signed to confirm that it has been understood before the staff member will be permitted to babysit.

Date : Reviewed September 2014

Next review September 2015

All staff members to sign this policy to show that they have read, understood and agree with it.

Policy agreed and approved by:

Staff Name _____ Staff Signature _____

Staff Name _____ Staff Signature _____

Staff Name _____ Staff Signature _____

Staff Name _____ Staff Signature _____

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